



## Positions Available – 5<sup>th</sup> Grade Teacher (Multiple Subjects)

### Mission & Philosophy

Inspired by the mission of the De La Salle Christian Brothers, De La Salle Academy provides a transformative, life-changing, and accessible Catholic educational experience for promising boys from underserved families in the greater Concord area. De La Salle Academy works with philanthropists and community partners to create an opportunity for students, graduates, and families to have access to a quality education that might not otherwise be available to them due to geographic or socioeconomic factors.

### Job Summary

Founded in 2014, De La Salle Academy is continually evolving to meet the needs of its students, families, and graduates. Originally established as a division of De La Salle High School, De La Salle Academy currently operates as an independent, Lasallian Catholic middle school, serving 70 boys in 5th - 8th grades, while also accompanying over 100 of its graduates and their families. Through an extended school year and extended school day, the faculty and staff partner with students, their families and each other to provide quality and accessible educational opportunities for the students.

The school seeks a candidate who can promote the school's Lasallian Catholic educational mission while promoting the school's core values of **faith, perseverance, respect, responsibility, and service**.

De La Salle Academy teachers have the primary responsibility for achieving the mission of De La Salle Academy through supporting the academic and holistic development of students in 5th – 8th Grade. The position begins in August.

### Summary of Essential Job Functions

- Designs and implements curriculum for 5th Grade across multiple content areas;
- Evaluates student learning outcomes utilizing various assessment methods;
- Grades, records, and provides consistent feedback to students each week;
- Maintains consistent and respectful classroom management procedures, consistent with school protocol;
- Initiates regular communication with students and families about academic progress;
- Supervises students during breaks and non-instructional times, as assigned;
- Works collaboratively with colleagues to provide a holistic and effective learning experience for students;
- Works collaboratively with Administration to ensure that classroom environment is reflective of Lasallian Catholic values;
- Participates in staff meetings and professional development days, including faith formation and retreat opportunities, as they occur.

### Disclaimer

*The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed.*

*Responding to the Call*

1380 Galaxy Way, Concord 94520 – (925) 471 - 8160



The ideal candidates will possess relevant classroom experience; strong interpersonal, written, and verbal communication skills; flexibility; comfort with a variety of tasks/roles; and a commitment to Catholic education. All teachers have a role in developing and enhancing established curriculum, as well as modeling a culture of learning and professionalism at De La Salle Academy.

## **REQUIRED PROFESSIONAL EXPERIENCES AND QUALIFICATIONS**

- Bachelor's degree (Master's encouraged);
- Teaching credential (or in process of pursuing one);
- Religion teachers must be Catholic;
- Prior teaching experience and/or relevant work with youth;
- Proficiency in using technology in the classroom to enhance student learning.

## **SALARY AND BENEFITS:**

This is a full-time position that offers comprehensive benefits package and competitive salary dependent upon experience.

## **APPLICATION PROCESS:**

*If you are interested in this exciting job opportunity, please forward your:*

- Cover Letter
- Resume
- Two references (contact information or letters)

**All application materials can be sent to:**

Chris Giangregorio  
President/Principal  
[giangregorioc@dls-academy.org](mailto:giangregorioc@dls-academy.org)

***Review of applications will begin immediately. The position will remain open until filled.***

*De La Salle Academy assures equal employment opportunity in all its employment policies and practices. These policies and practices are administered without regard to race, color, national origin, ancestry, age, gender, political affiliation, veteran status, service membership, sexual orientation, or mental or physical disabilities not affecting one's ability to perform the essential functions of one's job or any other category protected by law. People of all faiths are encouraged to apply, but candidates must be comfortable with the Catholic tradition and faith-based education and activities that are central to the school's mission.*

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